

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Agriculture Department – Disciplinary action initiated against Sri Ch. Prabhakara Rao, the then Assistant Director of Agriculture Singarayakonda under Rule 20 of Andhra Pradesh Civil Service (CC&A) Rules, 1991 - Penalty reduced to that of Stoppage of (1) annual grade increment without cumulative effect – Review allowed - Orders – Issued.

AGRICULTURE AND COOPERATION (Vig.I) DEPARTMENT

G.O.Rt.No: 1615

Dated:22-12-2008

Read the following:-

- 1 From the C&DA, Hyderabad Charge Memo No. Vig.II (1) 281/03, dated 27-10-2003.
- 2 From the Representation of Sri Ch. Prabhakara Rao, the then ADA Singarayakonda dated 29-11-2003.
- 3 From the C&DA, Hyderabad Memo No. Vig.II (1) 281/03, dated 15-7-2005.
- 4 From the JDA, (ET&GC)/ Enquiry Officer, Ir.No. CC/JDA/Extn. Trg.GC/Enquiry, dated 28-11-2005.
- 5 From the C&DA, Hyd. Memo No. Vig.II (1) 281/03, dated 6-4-2006.
- 6 From the Representation of Sri Ch. Prabhakara Rao, the then ADA Singarayakonda dated 12-5-2006.
- 7 From the C&DA, Hyd. Pro. Rc.No. Vig.II (1) 281/03, dated 5-10-2006.
- 8 From Sri Ch. Prabhakara Rao, the then ADA Singarayakonda appeal petition dated 11-11-2006.
- 9 G.O.Rt.No.802,A&C (Vig.I) Dept., dated 25-6-2008.
10. From Sri Ch.Prabhakara Rao, the then ADA, Sigarayakonda Review petition dated 9-7-2008.

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ORDER:

In a disciplinary case against Sri Ch. Prabhakara Rao, the then Assistant Director of Agriculture, Singarayakonda, a penalty of Stoppage of Three (3) annual grade increments with cumulative effect was imposed against him by Commissioner & Director of Agriculture, Hyderabad, for the allegations harassing the subordinate staff especially the female staff and for non conducting training programme and the charges held proved vide reference 1st read above.

2. Aggrieved by the penalty orders of the Commissioner & Director of Agriculture, Hyderabad, the individual has submitted his appeal petition vide reference 8th read above, and requested to set aside the penalty imposed by the Commissioner & Director of Agriculture, Hyderabad.

3. Government after careful examination of the matter has observed in respect of charge 1 that sufficient opportunity was given to the appellant to present his case before the Inquiry Officer and nothing prevented him to cross examine the witness on whom the Inquiry Officer relied and held charge 1 proved; and that the Inquiry Officer rightly held charge 1 proved based on the material available with him. As regards the 2nd charge it had been observed that the Inquiry Officer depended on the statement of Ex-Sarpanch Bitragunta who categorically stated that no training programmes were conducted; and that the appellant did not produce any material evidence to show that he conducted the training programme on 23-1-2003. Hence Government had decided not to interfere in the orders passed by the Commissioner & Director of Agriculture, Hyderabad and rejected the appeal, vide reference 9th read above.

4. Sri Ch. Prabhakara Rao, the then Assistant Director of Agriculture, Singarayakonda in the reference 10th read above has submitted his review petition dated 9-7-2008 wherein he has stated that it was a vague allegation without disclosing any particulars how and in what manner the alleged staff was harassed and whether their complaint amounts to harassment. The Charged Officer has further stated that he was not given any opportunity to cross examine the witnesses. He has further stated that the then Sarpanch of K. Bitragunta had given a statement about the training programme under question as conducted by him. He has requested the Government to set aside the penalty imposed by the Commissioner & Director of Agriculture, Hyderabad,

5. Government have carefully examined the Review petition submitted by the individual with reference to the records available and observes that Sri V.Padmaiah, Dy. Director of Agriculture (FTC), Ongole, the then Sarpanch and others and also Sri Nallapureddy Srinivasulu Reddy had given their depositions that they had participated in the farmers training conducted on 22-10-2003; and that the charges framed against the Charged Officer are minor and negligible. As such, Government has decided that the penalty of stoppage of 3 annual grade increments with cumulative effect awarded by the Commissioner & Director of Agriculture, Hyderabad may be reduced to that of stoppage of one annual grade increment without cumulative effect against Sri Ch. Prabhakara Rao, the then Asst. Director of Agriculture, Singarayakonda.

6. Government hereby reduced the penalty of stoppage of 3 annual grade increments with cumulative effect awarded by the Commissioner & Director of Agriculture, Hyderabad to that of stoppage of one annual grade increment without cumulative effect against Sri Ch. Prabhakara Rao, the then Asst. Director of Agriculture, Singarayakonda.

7. The Commissioner and Director of Agriculture ,A.P., Hyderabad shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**RACHEL CHATTERJEE
PRINCIPAL SECRETARY TO GOVERNMENT**

To
Sri Ch. Prabhakara Rao, the then Asst. Director of Agriculture, Singarayakonda.
(through C&DA., A.P., Hyderabad).

Copy to:

The Commissioner & Director of Agriculture, Hyderabad.
Sf/SC.

// FORWARDED BY ORDER //

SECTION OFFICER